

**Annual Report
for the Texas
District & County
Attorneys
Foundation
2025**

A letter from the TDCAF Board President



Greg Willis
*TDCAF Board
President*

We live in a country where the pursuit of justice is not just a job. It is something rarer, a daily act of faith in what America still means. Those who serve in prosecution know this well. Every morning, in courtrooms across Texas, from quiet rural counties to crowded urban dockets, we carry the responsibility of deciding what the State will say.

The tensions never quite ease. We are expected to be tough yet fair. To give victims a real voice. To remember that justice, not victory, must come first. It is a high calling. A hard one. It asks everything of us: skill sharpened by experience, integrity that holds under pressure, and preparation that leaves no room for doubt.

My own years in this work, from assistant prosecutor to defense attorney, from the bench to district attorney, have only deepened my sense of how much is at stake. Getting it right matters, every time. And training is what makes the difference. Not flashy programs, but steady, disciplined work that prepares us to answer with clarity and conviction when the judge asks, "What says the State?" That question echoes through every case and every courtroom. It is more than a procedural formality. It asks who we are, not only as prosecutors, but as a people.

This is why the Texas District and County Attorneys Foundation matters. It stands behind TDCAA, making sure the training is there when it is needed. In 2025, your generosity kept that work moving. We saw the largest Texas Prosecutors Society class yet, 35 strong, stepping forward to build the endowment that will carry this mission into the future. These are not small things. They are real investments in something lasting: prosecutors who are ready, ethical, and equal to the moment.

As I take up the presidency for 2026, I feel deep gratitude for this community. Mindy Montford and those who served before her have left a strong foundation. We will build on it. We will expand access so no prosecutor, no matter the size of the county, lacks what they need.

In the end, this work is about more than cases won or lost. It is about keeping faith with the belief that truth can be pursued honorably, that victims can be heard, and that communities can be safer because someone chose to do the job the right way.

Thank you for being part of that work through your gifts, your time, and your steady belief. Together, we keep the State ready and Texas a little safer, a little freer.

2025 marked the 19th year of Foundation support for TDCAA, and it was a busy one. With the reintroduction of an annual campaign, we saw an increase in the number of donations and donors. In addition, we saw more diversity with donations, from gifts to the annual campaign, those donations in honor of and in memory of loved ones, contributions through donor advised funds, and donations of securities. We were even fortunate enough to secure a grant from the Texas Bar Foundation to underwrite part of an online ethics training. We are honored by all who wanted to support the mission of TDCAA to train Texas prosecutors and their staff.

It is all thanks to our Foundation Board, ably led in 2025 by Mindy Montford. (We took a group photo, below, at our December Board meeting.) It is because of the Board's leadership and vision that the Foundation has been able to offer TDCAA over \$1.7 million in support for training and programs since the Foundation's inception in 2006.

Finally, I'd like to thank the record number of people who accepted the invitation to join the Texas Prosecutors Society in 2025. Thirty-five new members were inducted into the Society at a reception held in conjunction with the Elected Prosecutor Conference in December. We are honored that because of these new members (and all the existing members), the endowment they support now tops \$1 million. The endowment is in a position to offer annual—and enduring—support to TDCAA.

As we enter our 20th year of operation, I am excited about what 2026 will bring. We are honored to serve the profession of prosecution in Texas.



Rob Kepple
*TDCAF Executive
Director*



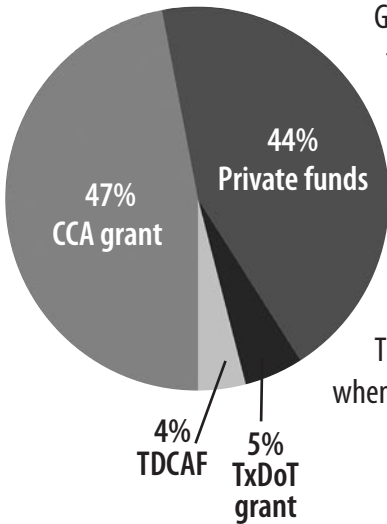
2025 was another banner year for the Foundation. The Foundation's job is to support the training and programs produced by TDCAA. TDCAA continues to be a national leader in training and equipping prosecutors to do justice, and the Foundation is proud to help TDCAA in its mission in a number of ways.

TDCAA is the professional association for Texas prosecutors and has been around for more than 100 years. TDCAA's 5,800 members include prosecutors, investigators, victim assistance coordinators, and support staff, and they need training, technical assistance, and other help in seeing that justice is done. Without effective advocates both inside and outside the courtroom, crime victims and members of the public will not get the justice they deserve.

Grants support the training that TDCAA produces, and the number of prosecutors and staff who need it is always increasing. But grants can't cover all of the costs of excellent training and support. Without funding from other sources, TDCAA could not meet the needs of its members and law enforcement. (See the chart at left for a breakdown of where TDCAA funding comes from.)

The Foundation continues to step in to fill the gaps when needed—so the State is always ready.

Sources of
TDCAA's funding



Live and Online Training

In 2025, TDCAA offered quite a bit of live training and continued to produce a library of online courses. The association is back to pre-COVID numbers with how many conferences we produced (both online and in-person), people it trained, and hours of TCOLE and MCLE it awarded:

14 online courses **54** live conferences **9,183** people trained

12,585 hours of TCOLE training **62,782** hours of MCLE training

Here's more about the training the Foundation helps support.

Advanced Prosecutor Training

To fight for victims of crime, prosecutors must be at their best in the courtroom. To this end, and through a gift from the Harris County District Attorney's Office 17 years ago, the Foundation can sustain two critical TDCAA courses. Both are staff- and resource-intensive, and financial support from the Foundation is critical.

Train the Trainer. Since 2008, the Texas District and County Attorneys Foundation has fully funded the food, lodging, and training of those attending this four-day conference at no cost to their offices. Highly qualified faculty teach prosecutors, investigators, and staff the principles of adult learning techniques so they can give more effective presentations to a room of their peers or a jury panel. Attendance is by invitation only and is limited to 32 participants.

Advanced Advocacy Courses. Here, seasoned prosecutors further their skills in an intensive, week-long session at Baylor School of Law in Waco. Through presentations, demonstrations, and directed workshops in mock courtrooms, experienced faculty guide participants through detailed felony case scenarios. These courses address many challenges that arise in the most difficult cases we try. TDCAA offers both trial and appellate advocacy courses so that prosecutors with different specializations can enrich their skills. These courses are limited to 40 hand-selected students, and Foundation support helps ensure there is no cost to attendees or their offices.

At right and below are attendees at our Advanced Trial Advocacy Course at Baylor School of Law.



Prosecutor Management Institute (PMI)

The Prosecutor Management Institute (PMI) continues to offer its bedrock module, Fundamentals of Management. This 2½-day course is designed to give prosecutors the personal insight and tools they need to successfully lead their teams. The concepts

we cover translate to all prosecutors, whether they are running their first court, overseeing a cadre of attorneys and administrative personnel, or even operating as a solo elected prosecutor with responsibility for an entire county's caseload.

We have also offered three "elected editions" of this course exclusively to elected county and district attorneys, and they were a big hit. In 2025, the Foundation supported PMI courses in Austin, Houston, and El Paso.

To date, the course has been delivered to 797 supervisor-level prosecutors. Other courses are currently scheduled, and even more offices have expressed a desire to attend it.



At left are attendees at our PMI: Elected Edition course.

Online Training

In January, TDCAA Assistant Training Director Joe Hooker released the "2026 Ethics Update" exclusively for TDCAA members, which awards two hours of ethics CLE upon completion. As of this report's publication, nearly 750 people have taken the course, with almost 1,500 hours of CLE reported for those attorneys.

All of TDCAA's available online courses can be found at www.tdcaa.com/training/#online-training.

Domestic Violence Resource Prosecutor

2025 was a year of education and growth at TDCAA on the domestic violence (DV) battlefield. In April members of the Domestic Violence Task Force met with Kristin Burns, TDCAA DV Resource Prosecutor (a position the Foundation helps to underwrite), to set goals and learning objectives for the first



Joe Hooker
TDCAA Assistant
Training Director

round of statewide training. Task force members hail from all over Texas and include prosecutors Allenna Bangs, Amy Bayona, Liz Buice, Jessica Escue, Mary Garcia, Laura Gorman, Staley Heatly, Jennie Hyatt-Olsen, Mary McFaden, Emil Mikkelsen, Meli Powers, Paige Skehan, Jerry Varney, and Amy Wren.

The task force began with the invaluable input from surveys and course evaluations to shape the training. Then members identified specific needs in their regions to improve victim safety and defendant accountability.

The result is Domestic Violence 101. It's a full day of training that tackles the realities of domestic violence prosecution in Texas. Kristin's hope is that attendees walk away with a few new tools in their trial binders, and she is most excited about teaching new approaches to age-old issues (reluctant victims, for example), defendant psychology, and the Brazos County method of "boarding" a case. Boarding is the process of breaking down a case piece by piece. The trial attorneys present the facts to members of the office, who then tear it down in order to build it up. When the process is done correctly, there isn't a defensive theory, legal issue, or problem that hasn't been addressed and overcome by the team.

The first DV 101 course was held in December in Burnet, and reviews called it "fantastic" and an "excellent presentation with new information," and attendees noted that the instructor was knowledgeable and open to questions. The plan is to take the course to all eight TDCOA regions over the next year so everyone has a chance to attend.

Other things Kristin did in 2025 include speaking at April's specialty school, TDCOA's Prosecuting Domestic Violence & Child Sexual Assault Conference, about current trends and resources in DV prosecution; revamping the presentation on pre-trial issues at the Prosecutor Trial Skills Courses; becoming DISC-certified to teach TDCOA's PMI courses; and writing about innovative programs to share in *The Texas Prosecutor* journal. Stay tuned—there's more to come in the next few months.



Kristin Burns
*TDCOA Domestic
Violence Resource
Prosecutor*

Victims Services

The Foundation helps underwrite our Victims Services Director position to improve legislatively mandated but largely unfunded crime victim services in prosecutor offices. TDCAA's Victim Services Director, Jalayne Robinson, provides training to individuals and groups on topics related to victim services and crime victims' rights. She is available daily for those in our service group who need technical assistance via phone, email, and virtual meetings.

In 2025, Jalayne:

- trained 434 victim services personnel, prosecutors, and prosecutor office staff at TDCAA conferences and via individual and group trainings,
- assisted with coordinating TDCAA's Key Personnel–Victim Services Board, including conducting board elections, leading meetings, and corresponding with board members,
- wrote a regular column for *The Texas Prosecutor* journal,
- represented TDCAA in policy development and service coordination with state agencies and nonprofits assisting victims,
- provided ongoing daily technical support to VACs, support staff, and prosecutors,
- presented at TDCAA's Prosecutor Trial Skills Course,
- participated as faculty at the Newly Elected Prosecutor Boot Camp,
- participated in the Victim Impact Statement Revision Committee meetings,
- coordinated with the Key Personnel–Victim Services Board to gather applications for the PVAC certificates and Suzanne McDaniel Award,
- presented and exhibited at the Texas Department of Criminal Justice (TDCJ) Victim Services TVAT (Texas Victim Assistance Training) Academy, and
- planned and spoke at TDCAA's Annual Civil & Criminal Law Conference and Key Personnel–Victim Assistance Coordinator Conference.



Jalayne Robinson,
LMSW
*TDCAA Victims
Services Director*

Additional Accomplishments

2025 was a year of big changes in how the Foundation conducts business. We made some significant strides this year:

- We launched the first Annual Campaign in several years where we asked people to “give \$25 in 2025.” The idea was to encourage new donors by offering an easy entry point to contributing, and it worked. We saw donations from folks who had never given before.
 - The Foundation provided copies of TDCAA’s *Domestic Violence* book to attendees at January’s Prosecutor Trial Skills Course when other funding fell short.
 - The Foundation’s Advisory Committee wound down. It was a wonderful group when the Foundation launched in 2010 but its purpose had been diluted over the years. We are grateful for their participation and are especially grateful for one member, Jack Frels, who wanted to continue his service by joining the Board.
 - The Board added two members who also serve on the TDCAA Board, David Holmes and Trey Brown.
 - A three-person investment committee was appointed to oversee the Foundation’s investments and make recommendations on expenditures to TDCAA from the endowment.
 - A three-person fundraising committee was charged with identifying prospects for supporting TDCAA programs.
 - We commissioned a redesigned website (tdcaf.org) that soft-launched in January. It now features pages dedicated to, for instance, legacy giving and a list of recent donors.
- All told, 2025 was a busy year that supplied Texas prosecutors and staff with high-quality training, both online and in-person. The Foundation continues to invest in the training, personnel, publications, and other resources TDCAA needs.

Texas Prosecutors Society (TPS)

In 2011, under the direction of then-Board Chair Dan Boulware and Endowment Chair Tom Krampitz, the Foundation established a select group of supporters called the Texas Prosecutors Society. This recognition was for those who have demonstrated an interest in and commitment to improving prosecution and training in Texas, whether they serve as current prosecutors, criminal defense attorneys, or judges; they practice in another area of law; or they are enjoying retirement. We are proud that so many current and former prosecutors have joined these ranks.

Texas Prosecutors Society members have pledged \$2,500 each to create an endowment fund for the Foundation—a forward-thinking strategy for building stability and growth for both the Foundation and the Association. The endowment's purpose is to collect and invest funds for the future to provide critical support to the Association.

Each year, new Society inductees are recognized at a special reception and dinner at TDCAA's Elected Prosecutor Conference in December. In 2025, we celebrated a new class, bringing the number of TPS members to 314. (See the photos, below, of the Class of 2025.) It will continue to grow as more prosecutors and alumni are invited to join every year. Listed on the next two pages is the membership of TPS with 2025 inductees in **bold**.



Texas Prosecutors Society (TPS)

| | | | |
|------------------------|-----------------------|------------------------|---------------------------------|
| W. Clay Abbott | Kristin Burns | Jen Falk | Cheryl Henry |
| Johnnie Actkinson | Michael Butera | Erin Faseler | Fred Hernandez |
| Chilo Alaniz | Celeste Byrom | Jamie Felicia | Jim Hicks |
| Jay Aldis | Katherine A. Cabaniss | Tony Fidelie | Michael Hinton |
| Carolyn Allen | Ryan Calvert | David Finney | Dee Hobbs |
| Richard Alpert | Donna Cameron | Glen Fitzmartin | David Holmes |
| Alva Alvarez | Stephen H. Capelle | Knox Fitzpatrick | John B. Holmes, Jr. |
| Bernard Ammerman | Eric Carcerano | Gretchen Flader | Lee Hon |
| Devon Anderson | Gerald C. Carruth | John Fleming | John Hubert |
| James Michael Anderson | James L. Chapman | Ariane Flores | Luke Inman |
| Gordon Armstrong | Jack Choate | Gerald Fohn | Bruce Isaacks |
| Eduardo Arredondo | Don Clemmer | Michael Fouts | Helen Jackson |
| Kerye Ashmore | Cathleen Cochran | Jessica Frazier | Andrew James |
| Charles Aycock | Tim Cole | Jack Frels | Michael Jarrett |
| Lucas Babin | Shawn Connally | Keri Fuller | Micheal Jimerson |
| Joe Bailey | Skip Cornelius | Philip Mack Furlow | Constance Filley Johnson |
| Alison Baimbridge | John Creuzot | Bob Gage | Kyson Johnson |
| Brian Baker | J. Michael Criswell | Carlos Garcia | Ed C. Jones |
| Steve Baldassano | Kenda Culpepper | Casey Garrett | Jana Jones |
| Nelson Barnes | Justin Cunningham | Henry Garza | Rocky Jones |
| Patrick C. Batchelor | Alan Curry | Christopher Gatewood | Kim Judin |
| Art Bauereiss | Katrina Daniels | Dan Gattis | James Keeshan |
| Diane Beckham | Norma Davenport | John Gillespie | Rob Kepple |
| Elmer Beckworth | Amy Davidson | Larry Gist | Charles Kimbrough |
| Alex Benavides | Danny Buck Davidson | Elizabeth Godwin | John Kimbrough |
| Traci Bennett | A.W. Davis | Jesse Gonzales, Jr. | Bud Kirkendall |
| Bill Bishop | Don Davis | Joe Gonzales | Oliver S. Kitzman |
| Nicole Bishop | Yolanda de Leon | Gerald Goodwin | Tom Krampitz |
| Lauren Black | Shane Deel | H. E. Bert Graham | Jim Kuboviak |
| Bobby Bland | Roy DeFriend | Stephanie Greger | Landon Lambert |
| Murff Bledsoe | Natalie Denbow | Michael J. Guarino, II | Pete Laney |
| Joe Edd Boaz | Dan Dent | Rene Guerra | Libby Lange |
| John Boone | Amy Derrick | Tony Hackebeil | Robert Charles Lassmann |
| Dan M. Boulware | John P. Dodson | Dan Hagood | Randy Leavitt |
| Dusty Boyd | Caroline Dozier | Dale Hanna | Brett Ligon |
| Kathy Braddock | Rob Drummond | Tom Hanna | Jo Ann Linzer |
| John Bradley | Scott A. Durfee | Lynn Hardaway | Crawford Long |
| Richard Brainerd | Will Durham | Russell Hardin Jr. | Lance Long |
| Grant Brenna | Kevin Dutton | Ira Royal Hart | Audrey Louis |
| Tom Bridges | Ray Echevarria | Roger Haseman | Doug Lowe |
| Alice Brown | James Eidson | Wally Hatch | Rebecca Lundberg |
| Joe Brown | Jon English | Bill Hawkins | CherylI Mabray |
| Trey Brown | Laurie English | Donna Hawkins | Barry Macha |
| C. Scott Brumley | David Escamilla | Dan Heard | Carlos Madrid |
| Terese Buess | Jessica Escue | Staley Heatly | Ken Magidson |
| Kriste Burnett | Jaime Esparza | Bill Helwig | Mia Magness |

Texas Prosecutors Society (TPS)

| | | | |
|---------------------------|-----------------------|---------------------------|-----------------------------|
| Tom Maness | Laura Nodolf | Ballard Shapleigh | Beth Toben |
| Betty Marshall | Kim Ogg | B.J. Shepherd | Brad Toben |
| Sonny McAfee | Denise Oncken | Ed Shettle | Bill Torrey |
| Lyn McClellan | Jarvis Parsons | Toby Shook | Bill Turner |
| Jana McCown | Sherri Wallace Patton | April Sikes | Carol Vance |
| Katherine McDaniel | Rene Pena | Randall Coleman Sims | Richard Vance Jr. |
| Adrienne McFarland | Lisa Peterson | Kurt Sistrunk | Jerry Varney |
| Natalie McKinnon | Kevin Petroff | Joseph J. Skrivaneck, III | John Wakefield |
| Andy McMullen | John Pool | Kebharu Smith | Janice Warder |
| Tiffany McWilliams | Ed Porter | Ronny Dale Smith | Martha Warren Warner |
| Jennifer Meriwether | Matt Powell | Stephen Smith | John Warren |
| Gina DeBottis Metts | Mark Pratt | Nick Socias | Zack Wavrusa |
| Greg Miller | G. Dwayne Pruitt | Stacey Soule | David Weeks |
| Rick Miller | Jacob Putman | Ken Sparks | Michael West |
| Dewey Mitchell | Chandler Raine | Kerry Spears | Andrea Westerfeld |
| Sunni Mitchell | Julian Ramirez | Sunshine Stanek | Melinda Westmoreland |
| Marc Moffitt | Will Ramsay | Jane Starnes | Aaron Wiley |
| Aaron Moncibaiz | Shanna Redwine | Lisa Stewart | Erleigh Wiley |
| Mindy Montford | Judge Susan D. Reed | Don R. Stricklin | Hardy Wilkerson |
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| Kris Moore | Ray Rike | Johnny Keane Sutton | Patrick Wilson |
| Larry Moore | Jack Roady | Jeremy Sylestine | Roe Wilson |
| Margaret Moore | Brandy Robinson | Lisa Tanner | Sharen Wilson |
| Sarah Moore | Fred Rodriguez | Marcus Taylor | Ted Wilson, III |
| Clint Morgan | John Rolater | John Terrill | Bill Wirskye |
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| Amanda Navarette | Tiana Sanford | Sherine Thomas | Bob Wortham |
| John Neal | Bob Schell | Wayln Thompson | Hilary Wright |
| Murray Newman | Lauren Scott | Sherri Tibbe | Mark Yarbrough |
| Erik Nielsen | Daphne Session | Jaime Tijerina | Gary Young |
| | Joe Shannon, Jr. | Leslie Timmons | |

TDAF corporate sponsor in 2025



TDCAF donors in 2025

| | | | |
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| Devon Anderson | Ariane Flores | Tiffany McWilliams | Ronny Dale Smith |
| Kerye Ashmore | Casey Garrett | Jennifer Meriwether | Julie Solis |
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| Kimberly Blackett | Donna Hawkins | James Montoya | Jeff Swain |
| John Boone | Staley Heatly | Bill Moore | Emily Teegardin |
| Kathy Braddock | Cheryl Henry | Clint Morgan | Sherine Thomas |
| Terese Buess | Lex Herrington | Karen Morris | Rick Thompson |
| Todd Burdick | David Holmes | Suzy Morton | Wayln Thompson |
| Kristin Burns | Lisa Hulse | Erik Nielsen | Leslie Timmons |
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| Jamie Felicia | Carlos Madrid | Daphne Session | Gary Young |
| Constance Filley Johnson | Kristina Massey | Ballard Shapleigh | |

How to give

There are two easy ways to contribute toward the Foundation’s mission of supporting TDCAA and its purpose in helping prosecutors and staff see that justice is done in their communities.

- You can send a check made payable to TDCAF to LaToya Scott, TDCAF, 505 West 12th Street, Ste. 100, Austin, TX 78701.
- Give online with a Visa or Mastercard at tdcaf.org.

TDCAF by the numbers

| | 2025 | Budget | % of Budget |
|--------------------------------|--------------------|-----------------|-------------|
| Unrestricted Funds | | | |
| Income | \$122,350 | \$160,000 | 76% |
| Expenses | \$108,081 | \$142,000 | 106% |
| Net Unrestricted Income | \$14,269 | \$18,000 | |
| Restricted Funds | | | |
| Income | \$126,006 | \$150,000 | 84% |
| Expenses | \$179,577 | \$100,000 | 180% |
| Net Restricted Income | (\$53,571) | \$50,000 | |
| Fund Balances | | | |
| Restricted | \$533,819 | | |
| Unrestricted | \$109,485 | | |
| Endowment | \$1,098,850 | | |
| Total All Funds | \$1,742,154 | | |

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