



CAREER OPPORTUNITY



ATTORNEY, FELONY I

COUNTY OF COMAL, TEXAS | NEW BRAUNFELS, TX

ANNUAL SALARY: \$124,503.36–\$138,000 DOE/DOQ

THE COMAL COUNTY CRIMINAL DISTRICT ATTORNEY'S OFFICE

It is seeking an experienced and trial-tested Attorney, Felony I to serve as a lead prosecutor in one of the county's five felony district courts. This newly funded position offers the opportunity to work in a collaborative team environment, take on complex and impactful felony cases, and grow within a nationally respected office that values professionalism, family-forward policies, and public service. The ideal candidate brings extensive felony jury trial experience, a commitment to justice, and the integrity, determination, and emotional intelligence required to manage challenging criminal cases with confidence and compassion. *Join one of the most dynamic and high-performing prosecutorial teams in Texas, apply today!*



THE COMMUNITY

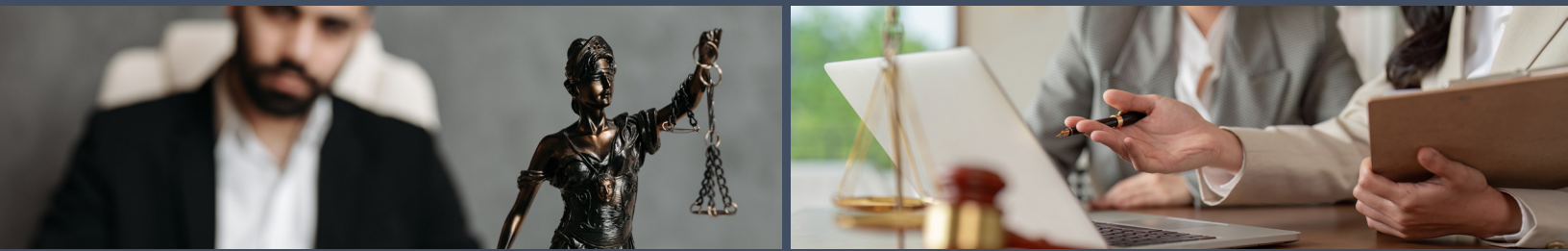
LOCATED IN THE HEART OF THE TEXAS HILL COUNTRY, Comal County is a vibrant and fast-growing region known for its natural beauty, rich culture, and exceptional quality of life. Home to the oldest continually operating dance hall in Texas—Gruene Hall—the county blends historic charm with modern amenities. With a population of approximately 201,000 and spanning over 575 square miles, Comal County offers affordable housing, scenic landscapes, and a variety of outdoor recreation opportunities including tubing on the Comal and Guadalupe Rivers, hiking in Guadalupe River State Park, and boating on Canyon Lake. Families and visitors alike enjoy award-winning performing arts and lively festivals. Situated between San Antonio and Austin, the county provides easy access to major urban centers while maintaining a relaxed, small-town atmosphere. Key industries such as tourism, healthcare, manufacturing, and construction support a thriving economy, making Comal County an ideal place to live, work, and explore.

THE ORGANIZATION

THE COUNTY OF COMAL, TEXAS is run by a five-member Commissioners' Court consisting of four commissioners elected from single-member districts (called commissioner precincts) and a county judge elected at-large. The Commissioner's Court determines their office budgets and sets overall county policy. The County has 939 full-time staff and an approximate FY 2025 budget of \$162.2 million.

[LEARN MORE ABOUT THE COUNTY](#)

[VIEW THE 2025 BUDGET](#)



THE CRIMINAL DISTRICT ATTORNEY'S OFFICE

THE DA'S OFFICE IS KNOWN FOR ITS EXCEPTIONAL TEAM CULTURE and strong morale. Staff enjoy a highly collaborative, family-forward environment where trial preparation and courtroom responsibilities are consistently shared across a well-supported team. Leadership provides hands-on guidance, and colleagues offer reliable support at every stage of a case. Weekly meetings, office celebrations, and informal team-building activities foster connection and pride in the work, cultivating a culture grounded in mutual respect, trust, camaraderie, and a shared commitment to public service.

In addition to offering great office culture and environment, the DA's Office serves as the chief legal authority for criminal prosecutions and legal counsel in Comal County, Texas. Handling approximately 5,100 cases annually, including over 1,400 felony indictments, the Office prosecutes offenses ranging from misdemeanors to serious felonies and plays a critical role in juvenile justice, victim advocacy, and protective orders. The Office includes 27 assistant district attorneys and 37 support staff, such as victim advocates, investigators, and clerks, and operates with an approximate FY 2025 budget of \$8.1 million. In 2021, the County added a fifth felony district court, and funding for the Felony I attorney of this court was recently approved. Each district court is supported by a felony I and felony II attorneys, investigator, victim advocate, and legal clerk, with additional oversight from a Chief Felony Prosecutor. The Office also administers programs like pretrial diversion programs, veteran's court, and a specialized court program for certain alcohol and drug-related offenders. Through collaboration with law enforcement, the courts, and community partners, the Office works to deliver justice with fairness, efficiency, and integrity.

[READ MORE ABOUT THE OFFICE](#)



THE JOB

REPORTING TO THE CHIEF FELONY PROSECUTOR, the Attorney, Felony I is responsible for managing complex felony prosecutions from intake through trial and, when applicable, post-conviction and appellate proceedings. Core responsibilities include conducting legal research, drafting and litigating motions, presenting cases to the grand jury, negotiating plea agreements, ensuring discovery compliance, and handling all aspects of jury trials. Comal County maintains one of the highest trial volumes in the State of Texas due to the County's strong commitment to pursuing justice and a highly efficient criminal justice system that moves cases through the courts at a productive pace. With approximately 90 jury trials expected this year, the Attorney, Felony I will have an exceptional opportunity to work on high-profile and sensitive cases, including those involving child sexual assault, violent crimes, drug offenses, and organized theft. They will take the lead on case strategy, provide mentorship to junior attorneys, and collaborate closely with law enforcement and court personnel.



Upcoming Projects & Opportunities

SPECIALIZED CASEWORK & LEGAL ASSIGNMENTS

Engages in complex, high-impact criminal prosecutions that offer opportunities to deepen expertise in specialized areas of law, including violent crimes, child exploitation, and white-collar offenses.

CAREER PATHWAYS & SPECIALIZATION

Advances within the District Attorney's Office by pursuing specialization in high-need areas such as narcotics, financial crimes, or homicide, or by stepping into mentorship and leadership roles within the felony division.

COMMUNITY IMPACT THROUGH HIGH-PROFILE CASES

Leads or supports prosecutions involving pressing public safety concerns—such as fentanyl distribution, gun violence, or organized retail theft—positioning oneself as a visible and results-driven community advocate.

CROSS-AGENCY COLLABORATION

Partners with law enforcement, public health, and community organizations to identify root causes of crime and contribute to collaborative, long-term solutions that improve outcomes beyond the courtroom.

To better understand the scope and impact of work handled by the Criminal District Attorney's Office, the following cases highlight recent prosecutions that reflect the Office's commitment to justice, public safety, and community trust. These examples demonstrate the complexity, significance, and professional integrity with which the team approaches each case:

COMAL COUNTY CRIMINAL
DISTRICT ATTORNEY'S OFFICE



THE IDEAL CANDIDATE

THE IDEAL CANDIDATE IS A SEASONED FELONY PROSECUTOR who demonstrates the ability to lead courtroom teams, shape effective case strategies, and mentor attorneys in a supportive and collaborative manner. Strong expertise of Texas criminal law and courtroom procedures are essential, along with effective trial skills in areas such as motion practice, jury selection, and courtroom presentation. The successful candidate excels at working with victims, law enforcement, and court personnel with professionalism, discretion, and respect. High emotional intelligence is critical for processing the emotional weight of challenging cases while maintaining a balanced and composed presence. They should possess a substantial trial record, having litigated 30 to 50 felony jury trials and should have first- or second-chaired at least three to five cases involving allegations of child sexual assault or similarly complex and sensitive offenses. This role requires uncompromising integrity, a strong work ethic, and a team-first mindset, all of which are vital for thriving in a high-volume, high-expectation prosecutorial environment.

The ideal candidate will also demonstrate the following core competencies:

Presentation Skills: Effectively communicates complex legal arguments in a clear, persuasive manner to judges, juries, and opposing counsel during trials, hearings, and motions.

External Public Awareness: Demonstrates an understanding of community expectations and the broader impact of prosecution decisions, maintaining professionalism in both courtroom conduct and public interactions.

Organizing & Planning: Manages high-volume caseloads with precision by prioritizing tasks, preparing for trial deadlines, and ensuring compliance with procedural requirements.

Integrity: Upholds the highest ethical standards in all prosecutorial actions, consistently demonstrating fairness, objectivity, and accountability in the pursuit of justice.



MINIMUM QUALIFICATIONS

Education: A Bachelor's degree from four-year college or university and a J.D. law degree are required. Pass the Texas Bar Exam.

Experience: Three (3) years of experience as an attorney practicing criminal law. Significant Felony Jury trial experience. The individual should possess a thorough working knowledge of law enforcement and court procedures and practices.

Certification & License: The individual must have a Texas Law license.



Salary & Benefits

The annual salary is \$124,503.36–\$138,000 DOE/DOQ, **PLUS** a **generous benefits package**:



Texas County and District Retirement System (TCDRS)

Health, Dental, and Vision Insurance

Life and Accidental Death and Dismemberment Insurance

Short-Term and Long-Term Disability Insurance

Deferred Compensation 457 Plan Available

Holidays: 13 paid holidays per calendar year.

Leave Accruals: Includes Sick, Vacation, Bereavement, and Family Medical

Other Benefits: Employee Assistance Program and Workers' Compensation/Unemployment Insurance

How *to* Apply

For first consideration, apply by **MAY 30** at:

SAVE THE DATES. Interviews will take place on an ongoing basis as ideal candidates are identified.

QUESTIONS? Please contact your recruiter, Richard Kuhns, with any inquiries:

541.664.0376 direct **866.929.WBCP (9227)** toll free
richard@wbcpinc.com



COUNTY OF COMAL CAREERS